

NAME AND ADDRESS OF SCHOOL: Christ Church Moreton CE Primary School
Type of post: Teaching D Non Teaching
Title of post to be advertised: Assistant Headteacher
Name of Publication(s):
Council Strapline  Full Advert  or  Website only
Contractual Issues
Type of Post:
Permanent
Temporary D Reason: Dates:
Fixed Term D Reason: re-organisation Dates:
Contract Details: All Year Round Contract D 41 Week Contract D
39 Week Contract □ 38 Week Contract □ Other □ Please state:
Required from:
Salary to be Advertised: Full Time  Part Time  Hours:
Actual Salary to be Advertised: L5 – L9 £54,939 - £60,644
Required from: September 2025
Teaching Vacancies Only
TLR Payment: Level 1  or 2  Amount: SEN Allowance: Level 1  or 2  Amount:
R&R Allowance: Amount: End Date: (3 year maximum)
Overview of the Post (The words that you would like to appear in the advert)
We are excited to be building our Senior Leadership Team following the successful progression of our two Assistant Headteachers into Headship.
Our Trust and Local Governing Body are seeking to appoint two inspirational, caring, enthusiastic and hardworking Assistant Headteachers.
We require someone who is a highly motivated leader, committed to inclusion, high standards of achievement, pastoral care and safeguarding to join our successful team.
<ul> <li>If you are able to:         <ul> <li>✓ Contribute to our distinctly Christian ethos</li> <li>✓ Raise standards by leading excellent teaching and learning</li> <li>✓ Bring creativity, innovation and enthusiasm</li> <li>✓ Combine challenge and high expectations with a caring, motivating approach</li> <li>✓ Build upon our strong OFSTED (2023) and SIAMS (2024)outcomes which judged us as Good with Outstanding areas, bringing energy, fresh ideas and drive to continue our journey</li> </ul> </li> </ul>

## In return our happy, energetic team will:

- $\checkmark$  Welcome you with a caring staff, wonderful children and strong school leadership and governance
- $\checkmark$  Include you in developing the vision of our thriving school
- ✓ Value your contribution and support your development
- Provide you with opportunities within our school and across the wider Chester Diocesan Academy Trust

## What our school offers staff

Christ Church is a happy place to work where there is a strong sense of collaboration; staff support each other well and are nurtured by school leaders. Our staff are our most important resource and we invest heavily in their wellbeing and development, as can be evidenced by the success of our most recent AHTs!

In May 2023 OFSTED reported "Leaders take staff's workload and well-being into account when making decisions. Staff appreciate the professional development opportunities which leaders offer them. They like the way that leaders listen to them and find solutions for problems that they may face".

SIAMS reported in December 2024 "The vision of 'loving warmly' inspires a school culture where everyone is valued for who they are. Leaders prioritise wellbeing. Proactively supported by the trust, staff benefit from a range of training opportunities, enabling them to grow and flourish professionally. Staff feel that they are listened to and supported, including through challenging times. The school's focus on nurturing spirituality and positive mental health enables staff to support each other generously. Thus, they are a happy and hard-working team, infused with a sense of harmony and aspiration for themselves and their pupils".

We have high expectations of our team and in return we value everyone highly. Our school has grown significantly over the past 10 years and is now a thriving two form entry primary academy with 431 pupils aged 3-11 years.

All staff are employed by the school, including premises and grounds, childcare and catering teams and everyone contributes to whole school evaluation, improvement planning, ethos and reflection.

We have developed our own bespoke curriculum, written by our teachers for our pupils and reviewed regularly by our Trust to ensure we continue to be ambitious and motivating for our learners. This in turn upskills our teachers and makes them expert in their subject knowledge and ability to plan for progression as well as providing them with the freedom to be creative in their delivery.

Our team is motivated by research and leaders are skilled at analysing data to inform development. We confidently hold each other to account and work with our Trust and Governors to continuously improve. We have an average proportion of disadvantaged pupils, with a higher than average number of SEND pupils due to our inclusive reputation.

We recently installed two new classrooms and provided an infant nurture room to support our growing school population. We have a regular full intake in F2 and our families provide us with challenge and engagement to deliver the best for our pupils.

Christ Church children are lively, inquisitive and loving. They are enthusiastic to help others in school and in their community and regularly take on roles and responsibilities across the school. They are keen to voice their opinions, but also need support to build their self-confidence and manage their worries. We have many programs and well trained staff to help our pupils, but in our ever changing, fast paced world we recognise that we need to work hard with children and families to help them build resilience, independence, self-belief and perseverance so that they may achieve their best.

Our Christian faith is at the centre of each and every aspect of our day; from the care and love given to pupils to encouraging them to question and explore their world, we are committed to strengthening our Christian values whilst also learning from our pupils and families of other faiths.

We chose to convert to an academy in 2018 and have excellent links with our Trust and Chester Diocese whilst also maintaining our local Geographical links with neighbouring schools. Staff at Christ Church regularly plan and lead training for other colleagues and we have a strong track record of supporting other schools across Chester Diocese.

Joining Christ Church will give you the opportunity to shine and grow; we have an excellent track

record for developing school leaders at all levels and we are looking for someone with the right qualities for our school and the potential to develop. We are busy and require stamina and commitment, but we are also a loving, happy community. Don't just take my word for it though; click the link and find out what some of our staff and pupils say and what they are looking for in our next school leaders!

What is it like to be part of our school?



To apply for this vacancy please complete the CDAT form making reference to the person specification in your application.

Further information is available from the School Business Manager, Sarah Dollard: sdollard@christchurch-moreton.wirral.sch.uk

Visits to the school are encouraged and can booked on one of the following sessions by telephoning the school office on 0151 677 5152 :

Tuesday 6<sup>th</sup> May – 9.30-am Wednesday 7<sup>th</sup> May – 10.45am Fri 9<sup>th</sup> May – 1.30pm Monday 12<sup>th</sup> May - 4pm

Closing date for applications: Wednesday 14th May - 4pm

Shortlisting: Afternoon of Thursday 15th May

**Interviews will take place on:** Tuesday 20<sup>th</sup> May – in school tasks Wednesday 21<sup>st</sup> May – presentation and interview at Thornton Hall

## This post is subject to an Enhanced Level DBS check

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. All applicants will be considered on the basis of suitability for the post regardless of sex, race or disability.